



Melissa Beasley Coke
General Director
Workforce Operational Changes

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Mr. D.L. Young
UTU General Chairman
12465 Mills Ave., Unit B5
Chino, CA 91710

August 31, 2018

Mr. Young:

In accordance with our conversations regarding New Hire employees awaiting RCO training in Los Angeles, CA, the following is understood.

Beginning on August 31, 2018, and continuing forward, Los Angeles New Hire employees awaiting RCO training will be placed on Los Angeles Board 710. This board will be guaranteed at the ATSF Coastlines brakeman's extra board rate of pay (subject to all future GWI's) and will be subject to ATSF Coastlines guaranteed extra board forfeiture provisions. Employees on this board may be called to fill working conductor, brakeman and conventional yard engine vacancies, as well as assigned to perform additional on-the-job training trips. All earnings (road//yard/familiarization) will be used to offset guarantee.


In addition, effective August 31, 2018, all trainmen vacations at Los Angeles will begin at 0001 and end at 2359.

If the above accurately reflects our understanding, please indicate by signing in the space provided below.

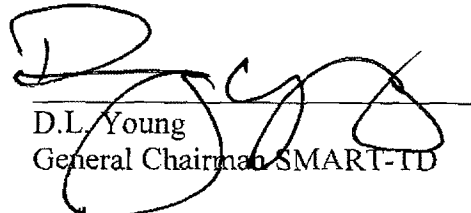
This Letter of Understanding will become effective on **August 31, 2018**, and may be cancelled by either Party by serving fifteen (15) days' written notice.

Sincerely,

I concur:



Melissa Beasley Coke
General Director WFM Ops Changes



D.L. Young
General Chairman SMART-ID